



# TRI-CITY CHRISTIAN SCHOOL

**Preschool and Elementary (K-6)**  
 302 North Emerald Drive • Vista, CA 92083  
 760-630-8227 (630-TCCS) • Fax: 760-724-6643  
<http://www.tccs.org>

**Secondary (Grades 7-12)**  
 302 North Emerald Drive • Vista, CA 92083  
 760-806-8247 (806-TCHS) • Fax: 760-806-9002  
<http://www.tccs.org>

TCCS is a ministry of Tri-City Bible Church

## TEACHER APPLICATION FORM

<b>Date of Application</b>
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### Personal Data

Name (First)		(middle)		(last)	
Present Street Address	City	State	Zip	Phone	
Permanent Street Address	City	State	Zip	Phone	
Military Service From	To	Branch		Discharge	

**Position applying for:** \_\_\_\_\_

*If no full-time position is open, are you available for part time or substituting?*  Yes  No

### Education

Name of School	Dates Attended	Major	Minor	Degree	Approx. G.P.A.
Teaching Credential: <input type="checkbox"/> Calif. <input type="checkbox"/> ACSI <input type="checkbox"/> Other	Type	Expiration	Location of Placement File		
Honors, Awards, Achievements:					

### Teaching Experience

Name and Address of School	Dates	Subject/Grade Level	Extracurricular Responsibilities
List, in order of competency, the grade levels and subjects you feel qualified to teach:			
List areas of extracurricular activities you feel qualified to supervise:			
List briefly other experiences you have had working with young people:			

## Work Experience

Name and Address of Employer	Position/Type of Work	Dates

## Spiritual Preparation

When did you accept Christ as your Savior? What events led to your decision?		
When were you baptized?		
Name of church you attend:	Attendance: <input type="checkbox"/> 3-4 times/month <input type="checkbox"/> 1-2 times/month <input type="checkbox"/> 3-4 times/yearly	Are you a member? <input type="checkbox"/> Yes <input type="checkbox"/> No
Can you use the Bible to lead a person to Christ? <input type="checkbox"/> Yes <input type="checkbox"/> No	What Scripture references would you use and why?	
Is your spouse a Christian? <input type="checkbox"/> Yes <input type="checkbox"/> No	What is his (her) attitude toward your employment in a Christian School?	
What are your personal and spiritual goals for the future?		
List the strengths God has given you and describe how you are able to use them in your teaching:		
What do you feel are your weaker areas in regards to teaching and how could we help you grow strong in those areas?		
Name the ways in which you have been or are currently involved in the ministry of your church:		
What is your philosophy of discipline and how do you implement such in the classroom?		

## Christian School Preparation

Have you had any courses in Christian Philosophy of Education? <input type="checkbox"/> Yes <input type="checkbox"/> No	When?	Where?
List any other courses giving specific preparation for Christian Schools:	When?	Where?
What is your Christian Philosophy of Education?		
Why do you want to teach in Tri-City Christian School?		
What do you consider to be the distinctive Characteristics of a Christian School?		

## References

Please list three references (one pastor, one fellow worker, and one employer):

Pastor	Phone	Address
	City	State
Fellow Worker	Phone	Address
	City	State
Employer	Phone	Address
	City	State

## Doctrinal Questions (Please give Scripture reference with your answers):

1. What do you believe about the inspiration of the Bible?

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2. What do you believe about the Trinity?

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3. What is your conception of Satan?

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4. State briefly about how the world came into being:

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5. Do you believe that all men are sinners by nature and practice?

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6. What do you believe about the virgin birth of Christ?

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7. Is salvation the work of man's efforts or of God's grace?

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(continued on next page)

8. What do you believe about the church?

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9. What are the ordinances of the church?

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10. Do you believe in eternal punishment?

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11. What is the Christian's responsibility to his government?

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12. What do you believe about the second coming?

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13. What is your attitude toward liquor, tobacco, and matters of recreation and entertainment?

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14. What is your view of marriage according to the Bible?

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**Commitment Statement**

The following is a summary of our commitment values. Would you be able to sign such if offered a contract?  Yes  No

I will endeavor to lead an exemplary, Spirit-filled life and do my utmost to maintain the high spiritual ideals and standards of the school and church. I will strive to cultivate a spirit of cooperation, appreciation, and loyalty.

Sign: \_\_\_\_\_ Date: \_\_\_\_\_

**Articles of Faith**

Do you agree with the "Articles of Faith" on the following pages?  Yes  No

If your answer is no, please comment.

**ARTICLES OF FAITH**  
**Tri-City Christian School**  
*“What We Believe”*

***Please read carefully and sign below in agreement with the “Articles of Faith.”***

**I. OF THE SCRIPTURES**

*“All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be perfect, thoroughly furnished unto all good works.” II Timothy 3:16-17*

We believe in the authority and sufficiency of the Holy Bible, consisting of sixty-six books of the Old and New Testaments, as originally written; that it was verbally and plerarily inspired and is the product of Spirit-controlled men, and therefore, is infallible and inerrant in all matters of which it speaks.

We believe the Bible to be the true center of Christian unity and the supreme standard by which all human conduct, creed, and opinions shall be tied.

*Related Scripture:* II Peter 1:19-21

**II. OF THE TRUE GOD**

*“But to us there is but one God, the Father, of whom are all things, and we in Him; and one Lord Jesus Christ, by whom are all things, and we by Him.” I Corinthians 8:6*

We believe there is one, and only one Living and True God, as infinite, intelligent Spirit, the Maker and Supreme Ruler of heaven and earth; inexpressibly glorious in holiness and worthy of all possible honor, confidence and love; that in the unity of the Godhead there are three Persons: the Father, the Son, and the Holy Spirit; equal in every divine perfection, and executing distinct, but harmonious offices in the great work of redemption.

*Related Scriptures:* Exodus 20:2-3; I John 5:7; Revelation 4:11

**III. OF THE HOLY SPIRIT**

*“But the Comforter, who is the Holy Spirit, whom the Father will send in My name, He shall teach you all things, and bring all things to your remembrance, whatever I have said unto you.” John 14:26*

We believe that the Holy Spirit is a divine Person; equal with God the Father and God the Son and of the same nature; that He was active in the creation; that in His relation to the unbelieving world He restrains the evil one until God’s purpose is fulfilled; that He convicts of sin, of righteousness, and of judgment; that He bears witness of the Truth of the Gospel in preaching and testimony; that He is the agent of the New Birth; that He seals, endues, guides, teaches, witnesses, sanctifies and helps the believer; that He gives gifts to men for the ministry. We further believe that certain of these gifts were for the apostolic age prior to the completion of the New Testament and are not for the church today. These gifts being “tongues”, “healing”, “prophecy”, “knowledge” (new revelations of Scripture not contained in the Bible).

*Related Scripture:* Matthew 28:19; Mark 1:8; Luke 1:35; 24:49; John 1:33; 14:16-17; Acts 5:30-32; 11:16; Romans 8:14, 16-27; I Corinthians 13:8-10; Ephesians 1:13-14; 4:7-12; Hebrews 9:14.

**IV. OF THE DEVIL, OR SATAN**

*“And Jesus said unto them, ‘I beheld Satan as lightning fall from heaven.’” Luke 10:18*

We believe in the personality of Satan; that he is the unholy god of this age and the author of all the powers of darkness and is destined to the judgment of an eternal justice in the lake of fire.

*Related Scripture:* Matthew 4:1-3; II Corinthians 4:4; Hebrews 2:14; Revelation 20:10.

**V. OF THE CREATION**

*“He has made the earth by His power; He has established the world by His wisdom, and has stretched out the heavens by His understanding.” Jeremiah 10:12*

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We accept the Genesis account of creation and believe that man came by direct creation of God. We believe that abortion is the taking of a human life and is to be regarded morally as such.

*Related Scripture:* Genesis 1-2; Colossians 1:16-17; John 1:3; Psalm 139:13-15; 51:5; Luke 1:41-44.

## **VI. OF THE FALL OF MAN**

*“Wherefore, as by one man sin entered into the world, and death by sin, and so death passed upon all men, for all have sinned.”*  
Romans 5:12

We believe that man was created in innocence under the law of his Maker, but by voluntary transgression fell from his sinless and happy state in consequence of which all mankind are now sinners, not only by constraint, but of choice and therefore under just condemnation without defense or excuse.

*Related Scripture:* Genesis 3:1-6, 24; Romans 1:18; 5:10-19.

## **VII. OF THE VIRGIN BIRTH**

*“Therefore the Lord Himself shall give you a sign; Behold, the virgin shall conceive, and bear a Son, and shall call His name Immanuel.”* Isaiah 7:14

We believe that Jesus was begotten of the Holy Spirit in a miraculous manner; born of Mary, a virgin, as no other man was ever born or can ever be born of a woman; and that He is both the Son of God, and God, the Son.

*Related Scripture:* Genesis 3:15; Matthew 1:18-25; Luke 1:35; John 1:14.

## **VIII. OF THE ATONEMENT FOR SIN**

*“For by grace you are saved, through faith; and that not of yourselves, it is a gift of God.”* Ephesians 2:8

We believe that the salvation of sinners is wholly of grace; through the mediatory offices of the Son of God, who by the appointment of the Father, freely took upon Him our nature, yet without sin, honored the divine law by His personal obedience, and by His death, made a full and vicarious atonement for our sin; that His atonement consisted not in setting us an example of His death as a martyr, but was a voluntary substitution of Himself in the sinner's place; the Just dying for the unjust; Christ, the Lord, bearing our sins in His own body on the tree; that having risen from the dead, He is now enthroned in Heaven and uniting in His wonderful person, the tenderest sympathies with divine perfection, He is in every way qualified to be a suitable, compassionate, and all-sufficient Savior.

*Related Scriptures:* Isaiah 53:4-7; Matthew 18:11; Acts 15:11; Romans 3:24-25; I Corinthians 15:3; II Corinthians 5:21; Ephesians 2:8-10; Philippians 2:7; Hebrews 2:14.

## **IX. OF GRACE IN THE NEW CREATION**

*“Jesus answered and said unto him, ‘Verily, verily, I say unto you, except a man be born again, he cannot see the kingdom of God.’”*  
John 3:3

We believe that in order to be saved, sinners must be born again; that the new birth is a new creation in Christ Jesus; that it is instantaneous and not a process; that in the new birth the one dead in trespasses and in sins is made a partaker of the divine nature and receives eternal life, the free gift of God; that the new creation is brought about in a manner above our comprehension, solely by the power of the Holy Spirit in connection with divine truth, so as to secure our voluntary obedience to the gospel; that its proper evidence appears in the holy fruits of repentance and faith and newness of life.

*Related Scriptures:* John 3:1-8; Acts 16:30-33; Romans 6:23; II Corinthians 5:17, 19; Ephesians 2:1; Colossians 2:13; II Peter 1:4; 1 John 5:1.

## **X. OF JUSTIFICATION**

*“There is, therefore, now no condemnation to those who are in Christ Jesus, who walk not after the flesh, but after the Spirit.”*  
Romans 8:1

We believe that the great gospel blessing which Christ secures to such as believe in Him is “justification”.

- A. That justification includes the pardon of sin and the gift of eternal life on principals of righteousness.

Initials \_\_\_\_\_

- B. That it is bestowed, not in consideration of any works of righteousness which we have done, but solely through faith in the Redeemer's blood; His righteousness is imputed to us.

*Related Scriptures:* Isaiah 53:6,11; Zechariah 13:1; Acts 13:39; Romans 5:1-9; II Corinthians 5:21; I Peter 3:18.

## **XI. OF FAITH AND SALVATION**

*"Neither is there salvation in any other; for there is no other Name under heaven given among men whereby we must be saved."* Acts 4:12

We believe that faith in the Lord Jesus Christ is the only condition for salvation.

*Related Scriptures:* John 1:12; 3:16; Acts 16:31; I John 5:11-13.

## **XII. OF THE SECURITY OF THE SAINTS**

*"And I give unto them eternal life; and they shall never perish, neither shall any man pluck them out of my hand."* John 10:28

We believe that all who are truly born again are kept by God the Father for Jesus Christ.

*Related Scriptures:* John 10:27-30; Romans 8:35-39; Philippians 1:6; Jude 1.

## **XIII. OF THE LOCAL CHURCH**

*"Not forsaking the assembling of ourselves together, as the manner of some is, but exhorting one another, and so much the more as you see the day approaching."* Hebrews 10:25

We believe that a local church is a congregation of immersed believers, associated by covenant of faith and fellowship of the Gospel; observing the ordinances of Christ; governed by His laws; and exercising the gifts, rights, and privileges invested in them by His Word; that its officers are elders and deacons, whose qualifications, claims, and duties are clearly defined in the Scriptures. We believe that the ministry of Christian women is to be far-reaching and diverse, but that only men are to govern the church as pastors and elders, and only men are to preach and teach in the general church assembly. We believe the true mission of the church is the faithful witnessing of Christ to all men as we have opportunity. We hold that the local church has the absolute right of self-government, free from the interference of any hierarchy of individuals or organizations; and that the one and only superintendent is Christ, through the Holy Spirit; that it is scriptural for true churches to cooperate with each other in contending for their faith and the furtherance of the Gospel; that each local church is the sole judge of the measure and method of its cooperation; that on all matters of membership, of policy of government, of discipline, and of benevolence, the will of the local church is final. We hold that any Christian believer participating in sinful behavior, including any homosexual or lesbian behavior, is properly subject to discipline by the local church.

*Related Scriptures:* Acts 2:41-42; 15:13-18; 20:17-28; I Corinthians 11:2; Ephesians 1:22-23; 4:11; 5:23-24; I Timothy 3:1-7; I Corinthians 14:34, 35; I Timothy 2:11-14; Romans 1:24-32; I Corinthians 6:9-11; 5:9-13.

## **XIV. OF BAPTISM AND THE LORD'S SUPPER**

*"Then they who gladly received His word were baptized...and they continued steadfastly in the apostles' doctrine and fellowship, and in breaking of bread, and in prayers."* Acts 2:41a, 42

We believe that Christian baptism is the immersion of a believer in water to show forth in a solemn and beautiful emblem our faith in the crucified, buried, and risen Savior, with its effect in our death to sin and resurrection to a new life; that it is a prerequisite to the privileges of a church relation.

We believe that the Lord's Supper is the commemoration of His death until He comes, and should be preceded always by solemn self-examination.

*Related Scriptures:* Matthew 3:16; John 3:23; Acts 8:26-39; Romans 6:3-5; I Corinthians 11:23-28; Colossians 2:12.

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## **XV. OF THE RIGHTEOUS AND THE WICKED**

*“For the Lord knoweth the way of the righteous; but the way of the ungodly shall perish.”* Psalm 1:6

We believe that there is a radical and essential difference between the righteous and the wicked; that such only as through faith are justified in the name of the Lord Jesus Christ, and sanctified of the Lord Jesus Christ, and sanctified by the Spirit of God, are truly righteous in His esteem; while all such as continue in impenitence and unbelief are, in His sight, wicked and under the curse; and this distinction holds among men, both in and after death, in everlasting felicity of the saved and the everlasting conscious suffering of the lost.

*Related Scriptures:* Genesis 18:23; Proverbs 14:32; Malachi 3:18; Matthew 25:34-41; Luke 6:25; John 8:32; Romans 6:17-18, 23; 7:6.

## **XVI. OF CIVIL GOVERNMENT**

*“Submit yourselves to every ordinance of man for the Lord’s sake, whether it be to the king, as supreme, or unto governors, as unto them who are sent by Him for the punishment of evildoers, and for the praise of those who do well.”* I Peter 2:13-14

We believe that the civil government is of divine appointment, for the interests and good order of human society; that magistrates are to be prayed for, conscientiously honored and obeyed, except in things opposed to the will of our Lord Jesus Christ who is the only Lord of the conscience, and the coming Prince of the kings of the earth.

*Related Scriptures:* Exodus 18:21-22; II Samuel 23:3; Daniel 3:17-18; Matthew 22:21; Acts 4:19-20; 5:20; 23:5; Romans 13:1-7.

## **XVII. OF THE RESURRECTION; PERSONAL, VISIBLE, PRE-MILLENNIAL RETURN OF CHRIST; AND RELATED EVENTS**

*“But the day of the Lord will come as a thief in the night, in which the heavens shall pass away with a great noise...the earth also, and the works that are in it, shall be burned up.”* II Peter 3:10

## **XVIII. OF MARRIAGE, GENDER AND SEXUALITY**

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one’s biological sex is a rejection of the image of God within that person.

We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.)

We believe that in order to preserve the function and integrity of Tri-City Church as the local Body of Christ, and to provide a biblical role model to the Tri-City Church members and the community, it is imperative that all persons employed by Tri-City Church in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Tri-City Church.

### **We believe in:**

- A. **The Bodily Resurrection**  
(Matthew 28:6-7; Mark 16:6; Luke 24:2-6, 51; I Corinthians 15:4)

Initials \_\_\_\_\_



- B. **The Ascension**  
(Mark 16:19; Luke 24:51; Acts 1:9-11; Hebrews 12:2; Revelation 3:21)
- C. **The High Priesthood**  
(I Timothy 2:5; Hebrews 2:17; 5:9-10; 8:6; I John 2:1)
- D. **The Second Coming**  
(John 14:3; Acts 1:11; I Thessalonians 4:16; Hebrews 9:28; James 5:8)
- E. **The Imminent, Pre-Tribulation Rapture of Believers**  
(I Thessalonians 4:13-18; 5:9; Revelation 3:10)
- F. **The Resurrection of the Righteous Dead**  
(I Corinthians 15:42-44, 52; I Thessalonians 4:13-18)
- H. **The Throne of David**  
(Isaiah 9:6-7; Luke 1:32; Acts 2:29-30)
- I. **The Millennial Reign**  
(Psalm 72:8; Isaiah 11:4-5; 32:1; I Corinthians 15:25; Revelation 20:6, 14)

**Comments:**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Initials \_\_\_\_\_